

In the Safety Zone™

A monthly newsletter dedicated to safety awareness

TRANSFORCE, INC.

Copyright 2009, TransForce, Inc.

Promoting a Culture of Safety

Torquka R. Johnson Haggerty

Welcome to the first edition of our monthly newsletter dedicated to Safety Awareness. In this issue, we'll be kicking off our safety initiatives, providing some tips for our driver workforce and getting focused about completing our respective jobs in manners which reduce the risk of accidents and injuries.

How has TransForce established itself as the premier leader in workforce solutions in the transportation industry? By establishing a reputation of credibility, providing our customers with a selection of experienced and qualified commercial truck drivers. We now want to further enhance this reputation to include **the safest drivers**.

We recognize that our drivers are our most valued assets. Our drivers represent TransForce to each and every customer. Further, we are committed to promoting a culture of safety with our employees and our customers. With this in mind, we've adopted a new value statement for safety:

AT TRANSFORCE, SAFETY IS EVERYONE'S RESPONSIBILITY

- TransForce is committed to working with all of our employees and customers to create and maintain a safe and rewarding work environment for all.
- It is our collective responsibility to act and conduct our duties in a safe and effective manner at all times.
- All employees are encouraged to report unsafe or hazardous conditions.

By adopting safe behaviors and a heightened awareness we promote a culture of safety and add value to the services we provide out customers.

SAFETY IS THE HIGHEST PRIORITY

We wish to task each and every one of you to start thinking about safety first in everything you do!

Special points of interest:

- Safety as a culture
- TFI Value Statement for Safety
- "Driver of the Year"

Inside this issue:

In the Beginning	2
Slips and Falls	2
TFI Safe Driver Incentive Program	3

Scholastic Book Fairs Names TransForce Driver National "Driver of the Year"

Scholastic Book Fairs, a division of Scholastic, Inc, has named TransForce driver John Wynn as their Driver of the Year for 2007. Wynn was chosen over more than 300 other drivers for this honor based on his customer service and safety record. Wynn received a plaque, a check for \$3,000 and additional benefits in recognition of the achievement.

"We are very proud of John and his accomplishment," said David Broome, President and CEO of TransForce. "Scholastic shares our high standards for hiring drivers, so to earn this award and stand out from an already distinguished crowd is very impressive. John's award is a testament to our commitment to providing motor carriers with highly skilled, professional drivers."

At the Beginning....Some Common Sense Tips for Drivers

As a driver, you are required to inspect your vehicle prior to operating it and at the end of the workday. Also, you must inspect your load and your immediate worksite every time you prepare for a delivery or pick up. It's common sense, but it's also an important part of your job. You should also be wearing the proper personal protective equipment required by the customer and be prepared to follow the customer's safety policies.

Truck Inspection

At the beginning of each day you must inspect your truck to be certain it is in safe operating condition. At that time you should review the prior day's post trip inspection report to see if it reflects any defects and, if so, whether or not they were addressed. You must also conduct an inspection at the end of the workday and com-

plete a written report at that time - for proper documentation and correction of any noted hazards. Generally, daily inspections must include but are not limited to the following items:

- Brakes
- Steering
- Lights
- Tires
- Horn
- Windsheild Wipers
- Wheels/Rims
- Mirrors
- Emergency Equipment

While inspecting your truck, if you determine that anything is broken, missing or not working properly or is in an unsafe condition, record these facts on your inspection report and communicate it to the appropriate

party so that the potential hazards can be promptly corrected.

Part of your responsibility is to check your personal protective equipment before starting your shift...including your shoes! Always wear safety shoes or shoes with good traction as this will greatly reduce your risk to slips and falls, especially in the season where snow and ice are present.

The last thing to check is the immediate work area around your vehicle. Look for overhead obstructions, drop offs, ditches and holes. Also be mindful of any weather related conditions that create a hazard to entry and exit of the truck such as ice or snow. Fluid leaks are common in areas where vehicles are parked.

Make it a habit to complete a walk around inspection of the truck anytime you getting ready to move it.

Slips and Falls

Did you know that slips and falls are the leading cause of work-related injuries and fatalities in the US? Did you further know that they are the leading cause of injuries and fatalities in the home?

According to the Bureau of Labor Statistics, there are over 300,000 workplace accidents involving slips and falls accidents that occur each year. In the Transportation industry, according to a BLS study in 2004, it was the leading cause of fatalities-not motor vehicle accidents.

Specific to TransForce, driver injuries due to slips and falls in both 2006 & 2007 were second only to injuries caused by lifting.

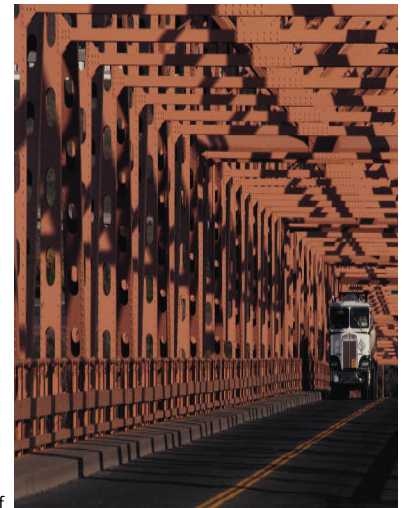
The primary causes for these types of accidents are:

- Uneven walking /work surfaces
- Poor lighting or illumination
- Individual behavior

Here are a few tips to reduce and avoid such risk to these types of occurrences:

- Always face your cab when getting in or out of your cab; **always use your handgrips.**
- When entering and exiting your cab, always make certain that at least 3 limbs of the body are in contact with the truck (ex: both hands on the rails and one foot on the steps). This is also known as the 3-point rule.
- Never jump off of your vehicle or platform.
- Wear appropriate footgear with good traction.
- Scan the area for any potential hazards; assume there are always hazards when there is inclement weather.

Never carry anything at a height that will obstruct your view.



“Part of your responsibility is to check your personal protective equipment before starting your shift”



TFI Safe Driver Incentive Program

To further promote our commitment to safety, we're kicking off a new safety incentive program!

How Do Drivers Qualify?

- Drivers must be active with TFI for the entire quarter and must have worked a minimum of 300 hours for the entire quarter.
- Drivers have no vehicle accidents or work related injuries or illnesses for the entire quarter.
- Drivers must be in good standing (no issues related to customer dissatisfaction, HR or driver work rules).

How Does the Program Work?

- Qualified drivers who correctly answer the safety quiz each month in the safety newsletter are entered into the drawing. Look for the quiz and registration starting with our March newsletter.
- A random drawing of twenty (20) drivers will be selected each month to receive a \$50 Target gift card.
- Drivers who participate are also eligible for a Grand Prize drawing each quarter. The prize is a \$1,000 American Express gift certificate.
- Any driver who submits an idea or recommendation to improve safety or customer relations will gain an additional entry up to three times during a quarter.

Registration

E-mail your quiz responses along with the registration form to safety@transforce.com; complete the quiz and registration on our company website www.transforce.com; or fax, mail or drop off your quiz and registration form at our corporate office location:

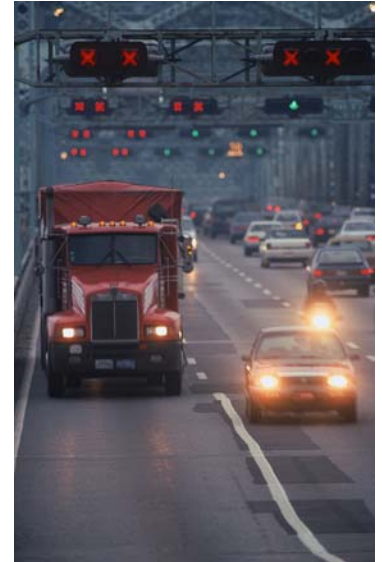
TransForce, Inc. 6551 Loisdale Ct., Suite 801 Springfield, VA 22150 Attn: Safety

Ph: 703-838-5580 Fax: 703-838-5585

Please make certain that your contact information is current and always include your email address if you have one.

SCHEDULE FOR THE QUARTERLY GRAND PRIZE DRAWING

Second Quarter (Q2)	Third Quarter (Q3)	Fourth Quarter (Q4)	First Quarter (Q1)
April 1-June 30, 2008	July 1-September 30, 2008	October 1-December 31, 2008	January 1-March 31, 2009
Register for Q2 by May 1, 2008	Register for Q3 by August 1, 2008.	Register for Q4 by November 1, 2008	Register for Q1 by February 1, 2009
Prizes awarded for Q1	Prizes awarded for Q2	Prizes awarded for Q3	Prizes awarded for Q4



“We’re kicking off a new safety incentive program!”